



WISCONSIN ELECTRICAL EMPLOYEES BENEFIT FUNDS



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NATIONAL ELECTRICAL CONTRACTORS ASSOCIATION-WISCONSIN CHAPTER

FEBRUARY 2021

TO: All Eligible Plan Participants and Dependents:

RE: Notice of Summary of Material Modifications to the Summary Plan Description Booklet (SPD) dated January 1, 2017 concerning material benefit changes for participants in the Wisconsin Electrical Employees Health and Welfare Fund (the "Fund" and/or "Plan"). Please keep this SMM with your copy of the SPD for future reference.

Please be advised that the following benefit changes will take effect.

- **June 1, 2020**, the Plan will provide coverage of medically necessary telehealth and virtual visits, subject to the same cost sharing that would apply to an in-person office visit (subject to the calendar year deductible, 90% coinsurance for In-Network and 70% coinsurance for Out-Of-Network). (added to Medical Services, SPD page 17)
- **December 1, 2020 until the end of the Covid-19 Public Health Emergency**, the Plan will provide 100% coverage for COVID-19 related preventive care services and corresponding administration by an Out-Of-Network Provider. If the purpose of an office visit is to obtain the COVID-19 related preventive service, the office visit will also be covered without cost sharing. (added to Medical Services, SPD page 17). These services will also be covered at 100% preventive care when you receive them from In-Network Providers (SPD page 21).
- **February 2, 2021**, the Plan will provide 100% coverage for Affordable Care Act (ACA) preventive care vaccines and corresponding administration received at a Network Pharmacy. During the COVID-19 public health emergency, the Plan will also provide 100% coverage for COVID-19 vaccines at a Non-Network Pharmacy. (added to Prescription Drug Expense Benefits, SPD page 21).

Please Note: Covered Preventive care services and vaccines are those with an "A" or "B" recommendation from the U.S. Preventive Services Task Force, or COVID-19 vaccinations that are recommended by the Advisory Committee on Immunization Practices and adopted by the Centers for Disease Control.

The COVID-19 public health emergency (also referred to as the COVID-19 National Emergency in prior SMMs) is declared by the federal government for 90-day periods. The current COVID-19 public health emergency is effective through April 20, 2021, unless terminated early or extended for an additional 90-day period.

As a reminder, the Plan also provides the following COVID-19 related coverage:

- **March 1, 2020 until the end of the COVID-19 public health emergency**, the Plan will provide 100% coverage of in-vitro diagnostic COVID-19 testing (FDA authorized or otherwise required by Federal Law), office visits (including telehealth visit), urgent care visit or emergency room visit that results in ordering or administering a COVID-19 test. Coverage applies without regard to whether the test is provided by an In or Out of Network Provider, however, Usual, Customary and Reasonable (UCR) limits will apply to Out of Network tests and visits to the extent permitted by applicable law.

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